# D'ORNANO

## **PARTNERS**









# 20 years of experience in CEE and SEE-

D'ORNANO PARTNERS is an international law firm created in 2018 by leveraging on a longstanding, well-recognised and demonstrated experience in CEE and SEE gained by partner François d'Ornano and his team during the last 20 years. Our expertise has been continuously recognized by Chambers Global guide, ranking François d'Ornano as "Foreign expert" with high-end capability in CEE.

We have been involved in many of the most significant and prominent transactions in terms of value and volume of complex work in these regions. Since the creation of the firm, we have opened offices in various countries and at the same time, we have established close affiliations with major local law firms, enabling us to provide legal services tailored to the laws and circumstances of those countries. As a consequence, we have a flexible structure to address diverse regional business issues.

# "One-stop service" for all CEE and SEE countries



We offer our clients targeted, high-quality legal advice from a single source for both local and cross-border assignments in the whole CEE and SEE regions. We can intervene in Hungary, the Czech Republic, Slovakia. Romania, the ex-Yugoslav countries (Croatia, Serbia, Montenegro, Bosnia and Herzegovina, Slovenia, Kosovo, Albania, Macedonia), Ukraine Bulgaria. We have the capabilities to advise multinational companies in M&A deals covering simultaneous transactions in several jurisdictions. Our teams have developed close and longstanding ties departments government agencies and are therefore in a perfect position to guide our clients throughout administrative procedures and formalities.

# Trusted by leading companies

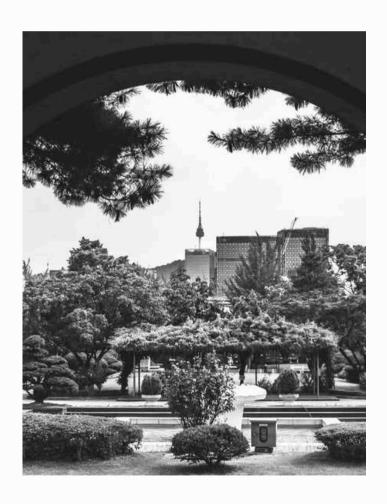
Our clients are businesses listed on the CAC 40, large groups and SMEs in the agri-food, hospitality, financial services (banking and insurance), construction, transport, health and telecoms industries.

Thanks to our in-depth knowledge of the market and synergy of skills between our teams, we support our clients in their strategic and operational decisions, whether they are just entering a new market or they are already established and are confronted by a complex legal issue.



In particular, we have successfully supported a wide range of international corporations in their **development in CEE** and SEE, and in France. We have participated in numerous significant and high-profile transactions, both in terms of value and complexity.

# Tailored legal expertise for South Korean companies



D'ORNANO PARTNERS has launched a Korean Desk in close collaboration with experienced Korean lawyers and legal experts to provide tailored legal supports to South Korean companies looking to establish or expland their presence in Europe, particularly in CEE, SEE and France.

The Korean Desk is equipped to provide a professional service based on a deep understanding of Korean business culture and the European legal environment, ensuring seamless communication in Korean when necessary and tailoring legal advice to each client's specific needs.

The Korean Desk has already successfully supported South Korean companies, ranging from large corporations to small and medium-sized enterprises (SMEs), by offering solutions customized to their unique need and challenges.

# Comprehensive legal expertise



# Corporate / M&A

Our core business is advising on mergers and acquisitions and complex transactions.

We assist out clients in establishing, acquiring, selling, and forming joint ventures across sectors such as telecoms, healthcare, hospitality, finance, and industry, with a focus on cross-border mid- and large-cap transactions.

#### Key areas of practice:

- M&A
- Corporate law
- Corporate / M&A litigation



## Litigation

We have developed real know-how to support our clients when they are faced with disputes that threaten the security and sustainability of their investments. We are able to represent them locally, as well as in European and international courts.

#### Key areas of practice:

- Civil and commercial litigation
- Enforcement procedures
- M&A litigation
- Competition litigation



# **Competition & Regulatory**

We advise and assists our clients in matters related to local and European Union (EU) competition law, as well as general and sector-specific regulations.

#### Key areas of practice:

- Antitrust matters
- Merger control
- Unfair commercial practices
- Consumer protection
- EU regulatory
- Private enforcement (cartel damages, etc.)



#### Real estate

Our firm works on all asset classes (offices, commercial premises, shopping centers, hotels, manufacturing plants, etc.), from the structuring of the investment to the completion of the construction project or the acquisition of a real estate asset.

#### Key areas of practice:

- Real estate transactions
- Urban planning and development



# Restructuring/ insolvency

We assist companies on restructuring, as well as their shareholders or creditors. We advise them in managing the company in difficulties, in implementing preventive measures and restructuring operations, and we represent them in insolvency proceedings.





# **Employment**

We are able to assist companies in monitoring the careers of their employees (drafting contracts regarding employment, incentive plans, management of personal data, amicable or contentious departures), restructuring, and we provide advice on all aspects of dispute resolution relating to employment law.

#### Key areas of practice:

- Individual relations
- Collective relations
- Restructuring operations
- Litigation

# Some of our key deals -

- Advised Orange in connection with the indirect acquisition by its Romanian subsidiary of a 54% stake in Telekom Romania Communications S.A., owned by the OTE Group, for a price of EUR 268M which represents a total enterprise value of EUR 497M. Advised the client on its restructuration in Romania.
- Advised Auchan and Nhood on the sale of a stake in Auchan Hungary and Ceetrus Hungary to Indotek, a leading property investment group, and in the course of the negotiation and drafting of the two joint agreements setting venture out detailed and complex rules of our clients' Indotek's cooperation and the governance the of two Hungarian subsidiaries.
- Advised Groupama on the acquisition by Hungarian subsidiary (Groupama its Biztosító Zrt.) of the entire share capital of OTP Osiguranje d.d., a Croatian insurance company owned by OTP banka dioničko Croatian the subsidiary Hungarian OTP Group. We also advised Groupama on the acquisition of 100% of the capital of Express Life Bulgaria IJSC from DSK Bank EAD and Expressbank AD, Bulgarian subsidiaries of OTP Bank plc.
- Advised Accor Group on the opening of new Mama Shelter residences in Serbia and in Czech Republic.
- Advised Accor Group in its project of undertaking the operation of two hotels, respectively under the Ibis standard in Skopje, Macedonia and under the Sofitel standard in Tirana, Albania through the hotel conclusion of а management agreement with a local business partner in the respective jurisdictions: reviewing the compliance of the template management agreement used by the client with the respective local laws of Macedonia and providing suggestions modification when needed, analysis corporate structure, taxation and accounting issues.

- Advised agricultural co-operative group Limagrain regarding the purchase of a seed production factory in Hungary and lease back for operation to the seller. We advised the client on post-transactional matters: agricultural regulatory matters; farmers' rights; structuring of the legal relationship with the Hungarian farmers; seed Production Agreement and Lease Agreements concluded with a company Hungarian owned by the State; construction and urbanism regulatory related to the renovation; matters environmental law questions; reviewing of commercial policies firm's contracts in Serbia, Hungary, Slovakia, Czech Republic, Romania, Poland and Bulgaria; transfer of selected employees in its new Hungarian subsidiary.
- Advised French pharmaceutical company Servier in Hungary throughout voluntary public purchase offer to acquire all outstanding shares in its majorityowned subsidiary Egis Pharmaceuticals Plc. and the subsequent squeeze-out followed by a delisting from the Budapest Stock Exchange. We are continuously assisting Servier in all corporate issues, as approval annual reports of the and corporate changes (e.g. activities, internal restructurings, change of premises, restructuration of its board of directors) for its affiliates in Serbia, Croatia and Hungary.
- Advised affiliate AS24 of global petrochemicals giant Total on the comprehensive review of its operations in the Serbian market, the liquidation of its Bosnian subsidiary, and on the high-level analysis of its activity from a legal and regulatory point of view in Croatia.
- Assisted the real estate operator Nhood in restructuring its operations in *Ukraine* and in general and specific corporate issues, among others the nomination of a new general manager.

- Advised Crédit Agricole in the sale of its subsidiary Crédit Agricole Srbija A.D. to the Austrian group Raiffeisen Bank in Serbia (drafting of the purchase agreement and financing contracts, transitional service agreement (TSA), assisting during the negotiations with Raiffeisen Bank and preparation of the closing).
- Advised the *Hungarian* affiliate Accor-Pannonia Hotels Zrt. of the listed hotels group Orbis, a unit of **Group Accor**, in the acquisition from the subsidiary of Unicredit Group of the Sofitel Budapest Chain Bridge fivestar hotel: drafting and negotiation of the transactional documentation, assisting the client during the sale and management back transaction.
- Advised LDC, the French leader of the poultry market and one of Europe's biggest poultry companies, on the acquisition of the majority shareholding in the Hungarian Tranzit Group: complex due diligence, drafting and negotiation of the transactional documentation with the sellers; advising the client on all corporate matters regarding the joint venture LDC Tranzit.

- Advised French event management company GL Events in its EUR 140 million real estate investment in Hungary: drafting and negotiating agreements (design, construction, financing), advising in construction law and representation before public authorities, for the purposes of renovation and partial building of an exhibition center.
- Advised a multinational retail group in an energy law-related strategic litigation in Hungary. We provided strategic guidance to support the client's position as the litigation developed.
- Advising a multinational group in a strategic litigation in Hungary concerning freight forwarding. We provide comprehensive legal support and representation in the Hungarian court proceedings.

#### Contact =



**François d'Ornano**Managing Partner



**Yeji Chouela Choi** Associate

